



WJFF Radio Catskill Board of Trustees
Meeting Minutes of the Personnel Committee
March 12, 2025

Meeting Location (Online Meeting)

Approved on: 6/23/2025

Committee Members Present: Jeff Barnes, Amy Brightfield, Krissy Smith, Tanya Kalivas

Board Members Present: Sally Stuart

Staff Present:

Members of the Public Present:

Health Insurance

- Currently, Radio Catskill offers health insurance through MVP (shared with PC members). Currently 3 out of 5 staff members are enrolled, plus coverage for one staff member's partner.
- The Board Executive Committee has requested that the Personnel Committee explore if there are more cost-effective options available for healthcare coverage, and to recommend suitable alternatives should they be available.
- Jeff reached out to discuss possibilities with Stacey Goodenough, our MVP rep, and offered other Personnel Committee members the opportunity to meet with her and discuss. This meeting is still pending because of difficulties scheduling.

Performance Review

- Requested Tim to complete 2024 Performance Review self-evaluation, and set out schedule to complete Personnel Committee input.
- Discussed the need to establish goal setting/performance feedback process for all Radio Catskill staff.
- **MOTION PASSED** to use the GM Performance Review template as an initial draft format for all staff, to modify it with Tim as needed to suit other staff, and to ask Tim to have goal-setting sessions with each of the staff sometime in

May/June 2025, and conduct similar Performance Reviews with each staff in the Spring of 2026.

Submitted by Jeff Barnes