

Radio Catskill Finance Committee

11/20/25

Attending: Katie Childs, Barb Demarest, Pete Madden, Yael Feinerman (trustees) Tim Bruno, Mimi Bradley (staff), Don (trustee/guest)

Approved on: 12/8/2025

Meeting was called to order at 12:03 by Katie.

She welcome new trustee, Yael to the finance committee.

The committee reviewed the proposed 2026 Budget line by line and Katie highlighted the change in respect to the waving of the NPR Interconnection fee.

There was discussion of the inclusion of a board give/get revenue line item. This targets a \$1500 contribution per board member that can be met by their personal contribution of that amount and/or by securing additional (incremental) gifts from donors, new or increased underwriting, new or increased grants, and so forth. Give/get is a standard policy in most non profits but, beyond the bylaws requirement for an annual gift, has not been part of the Radio Catskill culture. 2026 will be a year of experimenting with this and it will be re-evaluated as it goes. Loss of federal funding makes it imperative that all board members are looking for station funding sources.

12:35 Executive session to discuss a confidential financial matter

12:42 End of executive session – no action taken

Motion (Childs/Madden) to present the budget with above revisions to the board for approval at the 12/8 meeting. All in favor.

Katie emphasized that this is a year of change and that the actual results against budget will need to be closely monitored and adjustments made as the Post-CPB environment plays out.

Meeting was adjourned at 12:50